



**Hiap Hoe Limited**  
(Registration No. : 199400676Z)

## **ANNOUNCEMENT**

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### **APPOINTMENT OF LEAD INDEPENDENT DIRECTOR**

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The Board of Directors of Hiap Hoe Limited wishes to announce that Mr. Chan Wah Tiong, an Independent Director of the Company, has been appointed as the Lead Independent Director with immediate effect. This appointment is in line with the recommendation of the Singapore Code of Corporate Governance 2012.

Following the above appointment, the composition of the Audit Committee, Remuneration Committee and Nominating Committee remain unchanged. Mr. Chan Wah Tiong will remain as the Chairman of the Audit Committee and a member of the Nominating Committee and the Remuneration Committee.

### **BY ORDER OF THE BOARD**

Lai Foon Kuen  
Company Secretary

8 June 2012

Submitted by Lai Foon Kuen, Company Secretary on 8 June 2012 to the SGX