



HIAP HOE LIMITED

Company Registration No. 199400676Z

ADDITIONAL INFORMATION TO THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2013

The Board of Directors of Hiap Hoe Limited (the "Company") wishes to provide the following additional information to the annual report for the financial year ended 31 December 2013:

Total remuneration paid to the top 5 key executives (other than executive directors and CEO)

The Company has disclosed the gross remuneration of top 5 key executives on page 28 of the annual report. The remuneration of each executive falls below S\$250,000/-.

In view of its commercially sensitive nature, the Company decided that it would not be appropriate to disclose the aggregate the total remuneration paid to the top 5 key executives (other than executive directors and CEO).

Aggregate amount of fees paid to auditors

The aggregate amount of fees paid to the external auditors for the financial year ended 31 December 2013 amounted to approximately S\$155,649/- for audit services and S\$5,111/- for non-audit services.

The aggregate amount of fees paid to the external auditors for the financial year ended 31 December 2012 amounted to approximately S\$149,190/- for audit services and S\$26,758/- for non-audit services.

The details of the fees paid to the auditors can also be found on page 84 of the annual report.

On behalf of the Board

Lai Foon Kuen
Company Secretary
16 April 2014