



**Hiap Hoe Limited**  
(Registration No. : 199400676Z)

## **ANNOUNCEMENT**

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- (1) **APPOINTMENT OF INDEPENDENT DIRECTOR**  
(2) **RECONSTITUTION OF THE AUDIT COMMITTEE**
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The Board of Directors of HIAP HOE LIMITED (the "Company") wishes to announce the appointment of Ms. Kwok Chui Lian as an Independent Director and Member of the Audit Committee of the Company with effect from 12 September 2012.

The particulars of Ms. Kwok Chui Lian pursuant to the requirements of Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited will be furnished in a separate announcement.

With reference to Rule 704(8) of the Listing Manual, the Board considers Ms. Kwok Chui Lian to be independent.

Consequent to the above change, the composition of the Board of Directors and the Audit Committee of the Company is as follows:-

### **Board of Directors**

Teo Ho Beng - Executive Chairman and Chief Executive Officer  
Teo Ho Kang, Roland – Managing Director  
Lim Kim Soon Lee, Cindy – Executive Director  
Chan Wah Tiong – Independent, Non-Executive Director  
Dr Wang Kai Yuen - Independent, Non-Executive Director  
Chan Boon Hui - Independent, Non-Executive Director  
Kwok Chui Lian - Independent, Non-Executive Director

### **Audit Committee**

Chan Wah Tiong – Chairman and Lead Independent Director  
Dr Wang Kai Yuen - Member  
Chan Boon Hui - Member  
Kwok Chui Lian - Member

### **BY ORDER OF THE BOARD**

Lai Foon Kuen  
Company Secretary

Date: 12 September 2012

Submitted by Lai Foon Kuen, Company Secretary on 12 September 2012 to the SGX