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**Announcement of Appointment of Managing Director \***

\* Asterisks denote mandatory information

Name of Announcer *	HIAP HOE LIMITED
Company Registration No.	199400676Z
Announcement submitted on behalf of	HIAP HOE LIMITED
Announcement is submitted with respect to *	HIAP HOE LIMITED
Announcement is submitted by *	Lai Foon Kuen
Designation *	Company Secretary
Date & Time of Broadcast	11-May-2012 19:44:48
Announcement No.	00234

**>> Announcement Details**
[The details of the announcement start here ...](#)

Date of Appointment *	11-05-2012
Name of person *	Mr Teo Ho Kang, Roland
Age *	48
Country of principal residence *	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process) *	The Board has reviewed, assessed and concluded that Mr Teo Ho Kang, Roland possesses the requisite experience and capabilities to carry out his duties as the Managing Director.
Whether appointment is executive, and if so, the area of responsibility *	Executive - Managing Director
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Managing Director of Hiap Hoe Limited
Working experience and occupation(s) during the past 10 years *	2003 - Present Current position : Executive Director of Hiap Hoe Limited  1995 - Present Concurrent appointment : Managing Director of SuperBowl Holdings Limited  Responsible for the Group's marketing and promotion of properties and performance.
<u>Shareholding</u> * in the listed issuer and its subsidiaries *	Direct interest of 1,875,000 shares and deemed interest of 328,693,876 shares.
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries *	Brother of Mr Teo Ho Beng, Executive Chairman and Chief Executive Officer of the Company.
Conflict of interest (including any competing business) *	Nil

**>> Other Directorships#**
[# These fields are not applicable for announcements of appointments pursuant to Rule 704\(9\) or Catalist Rule 704\(8\).](#)

Past (for the last 5 years)	Keng Heng Investment Pte Ltd
Present	Hiap Hoe Limited Group of Companies Hiap Hoe Holdings Pte Ltd Group of Companies SuperBowl Holdings Limited Group of Companies HH Properties Pte. Ltd.

**>> Information required pursuant to Listing Rule 704(7)(h)**

**Disclose the following matters concerning an appointment of director, chief executive officer, general manager or other officer of equivalent rank. If the answer to any questions is "yes", full details must be given.**

(a) \* Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

● No

(b) \* Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

● No

(c) \* Whether there is any unsatisfied judgment against him?

● No

(d) \* Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

● No

(e) \* Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

● No

(f) \* Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

● No

(g) \* Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

● No

(h) \* Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

● No

(i) \* Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

● No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i)\* any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

● No

(ii)\* any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

● No

(iii)\* any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

● No

(iv)\* any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

● No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

(k) \* Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

● No

**>> Information required pursuant to Listing Rule 704(7)(i)**

**Disclosure applicable to the appointment of Director only.**

Any prior experience as a director of a listed company?

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Footnotes

**Attachments**

 [Announcement\\_Appointment\\_of\\_Chairman.pdf](#)

Total size = **23K**  
(2048K size limit recommended)

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**Hiap Hoe Limited**  
(Registration No. : 199400676Z)

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**APPOINTMENT OF CHAIRMAN AND MANAGING DIRECTOR**

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The Board of Directors of Hiap Hoe Limited (“the Company”) wishes to announce the following:-

**APPOINTMENT OF CHAIRMAN AND MANAGING DIRECTOR**

Mr Teo Ho Beng, the Managing Director of the Company, has been appointed as the Executive Chairman with immediate effect.

Following the appointment of Mr Teo Ho Beng as the Executive Chairman, he will relinquish his role as Managing Director of the Company. Mr Teo Ho Kang, Roland, the existing Executive Director will be appointed as the Managing Director of the Company.

Following the aforesaid changes, the composition of the Board of Directors and the Board Committees are as follows:-

**Board of Directors**

Mr Teo Ho Beng - Executive Chairman and Chief Executive Officer  
Mr Teo Ho Kang, Roland – Managing Director  
Lim Kim Soon Lee, Cindy – Executive Director  
Chan Wah Tiong – Independent, Non-Executive Director  
Dr Wang Kai Yuen - Independent, Non-Executive Director  
Chan Boon Hui - Independent, Non-Executive Director

**Audit Committee**

Chan Wah Tiong - Chairman  
Dr Wang Kai Yuen - Member  
Chan Boon Hui - Member

**Nominating Committee**

Dr Wang Kai Yuen - Chairman  
Chan Boon Hui - Member  
Chan Wah Tiong - Member

**Remuneration Committee**

Dr Wang Kai Yuen - Chairman  
Chan Boon Hui - Member  
Chan Wah Tiong - Member

By Order of the Board

***Lai Foon Kuen***  
Company Secretary  
11 May 2012