

**CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION
OF THE CHIEF OPERATING OFFICER**

Issuer & Securities

Issuer/ Manager
HIAP HOE LIMITED

Securities
HIAP HOE LIMITED - SG1U37933462 - 5JK

Stapled Security
No

Announcement Details

Announcement Title
Change - Announcement of Cessation

Date & Time of Broadcast
13-Sep-2021 17:34:16

Status
New

Announcement Sub Title
Cessation of the Chief Operating Officer

Announcement Reference
SG210913OTHRABU3

Submitted By (Co./ Ind. Name)
Ong Beng Hong

Designation
Company Secretary

Description (Please provide a detailed description of the event in the box below)
Please refer to below details.

Additional Details

Name Of Person

Yah Ah Lay, Callie

Age

55

Is effective date of cessation known?

Yes

If yes, please provide the date

16/09/2021

Detailed Reason (s) for cessation

To pursue other interest

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

19/04/2021

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

2

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Operating Officer

Role and responsibilities

Ms Yah is responsible for the management and operation of properties under the Group.

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None.

Shareholding interest in the listed issuer and its subsidiaries?

No

Past (for the last 5 years)

None.

Present

None.

