## CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF MANAGING DIRECTOR

Issuer & Securities	
Issuer/ Manager HIAP HOE LIMITED	
Securities HIAP HOE LIMITED - SG1U37933462 - 5JK	
Stapled Security No	
Announcement Details	
Announcement Title Change - Announcement of Cessation	
Date &Time of Broadcast 03-May-2023 17:44:02	
Status New	
Announcement Sub Title Cessation of Managing Director	
Announcement Reference SG230503OTHRFONQ	
Submitted By (Co./ Ind. Name) Ong Beng Hong	
Designation Company Secretary	
Description (Please provide a detailed description of the event in the box below) Please refer to below details.	
Additional Details	
Name Of Person Roland Teo Ho Kang	
Age 60	
Is effective date of cessation known? Yes	
If yes, please provide the date	

Present None

03/05/2023
Detailed Reason (s) for cessation Resigned
Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?  No
Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?  No
Any other relevant information to be provided to shareholders of the listed issuer?  No
Date of Appointment to current position 16/01/2003
Does the AC have a minimum of 3 members (taking into account this cessation)?  Yes
Number of Independent Directors currently resident in Singapore (taking into account this cessation)  3
Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months 1
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)  Managing Director
Role and responsibilities Roles and responsibilities of the Managing Director
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries Brother of Mr Teo Ho Beng, Chief Executive Officer and Executive Director of the Company, and uncle of Mr Teo Keng Joo, Marc, Executive Director of the Company
Shareholding interest in the listed issuer and its subsidiaries? Yes
Shareholding Details 349,578,726 Ordinary Shares (Deemed Interest)
Past (for the last 5 years) None