

HIAP HOE LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 199400676Z)

APPOINTMENT OF LEAD INDEPENDENT DIRECTOR

The Board of Directors of Hiap Hoe Limited wishes to announce the appointment of Mr Chan Boon Hui as Lead Independent Director with effect from 12 May 2015.

Consequently, the composition of the Board is as follows:-

Board of Directors

Mr Teo Ho Beng	(Executive Chairman / Chief Executive Officer)
Mr Roland Teo Ho Kang	(Managing Director)
Ms Wun May Ling Tracy	(Executive Director)
Mr Chan Boon Hui	(Lead Independent Director)
Mr Ronald Lim Cheng Aun	(Independent Director)
Mr Leslie Koh Kok Heng	(Independent Director)

The compositions of the Audit Committee, Remuneration Committee and Nominating Committee remain unchanged.

By Order of the Board

Teo Ho Beng
Executive Chairman / Chief Executive Officer

12 May 2015