

**HIAP HOE LIMITED**

(Incorporated in the Republic of Singapore)
(Company Registration No. 199400676Z)

RESULTS OF ANNUAL GENERAL MEETING

The board of directors (the “**Board**” or the “**Directors**”) of Hiap Hoe Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce that at the annual general meeting of the Company held on 29 April 2021 (the “**AGM**”), all resolutions relating to matters as set out in the notice of AGM dated 7 April 2021 were duly passed by way of poll.

The poll results in respect of the resolutions proposed at the AGM are as follows:

Resolution	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 1 Directors’ Statement and Audited Financial Statements for the financial year ended 31 December 2020	353,358,126	353,358,126	100	0	0
Ordinary Resolution 2 Payment of proposed final dividend of 0.5 Singapore cent per ordinary share	353,358,126	353,358,126	100	0	0
Ordinary Resolution 3 Re-election of Mr Teo Ho Beng as a Director	353,358,126	353,358,126	100	0	0
Ordinary Resolution 4 Re-election of Mr Teo Keng Joo, Marc as a Director	353,358,126	353,358,126	100	0	0

<u>Ordinary Resolution 5</u>					
Approval of Directors' fees amounting to S\$160,000	353,358,126	353,358,126	100	0	0
<u>Ordinary Resolution 6</u>					
To re-appoint Messrs Ernst & Young LLP as the Auditors	353,358,126	353,358,126	100	0	0
<u>Ordinary Resolution 7</u>					
Authority to allot and issue new shares and convertible securities	353,358,126	352,539,826	99.77	818,300	0.23

Notes:

Mr Teo Ho Beng who was re-elected as a Director of the Company, shall remain as the Chief Executive Officer of the Company.

Mr Teo Keng Joo, Marc who was re-elected as a Director of the Company, shall remain as an Executive Director of the Company.

Boardroom Corporate & Advisory Services Pte. Ltd. was appointed as the Polling Agent for the polls conducted at the AGM.

Tricor Singapore Pte Ltd was appointed as the scrutineers for the polls conducted at the AGM.

By Order of the Board

Ong Beng Hong
Joint Company Secretary

29 April 2021