

**HIAP HOE LIMITED**

(Incorporated in the Republic of Singapore)
(Company Registration No. 199400676Z)

RESULTS OF ANNUAL GENERAL MEETING

The board of directors (the “**Board**” or the “**Directors**”) of Hiap Hoe Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) is pleased to announce that at the annual general meeting of the Company held on 29 April 2022 (the “**AGM**”), all resolutions relating to matters as set out in the notice of AGM dated 7 April 2022 were duly passed by way of poll.

The poll results in respect of the resolutions proposed at the AGM are as follows:

Resolution	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
<u>Ordinary Resolution 1</u> Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2021	357,717,526	357,717,526	100	0	0
<u>Ordinary Resolution 2</u> Payment of proposed final dividend of 0.5 Singapore cent per ordinary share	357,717,526	357,717,526	100	0	0
<u>Ordinary Resolution 3</u> Re-election of Mr Roland Teo Ho Kang as a Director	357,717,526	357,717,526	100	0	0
<u>Ordinary Resolution 4</u> Re-election of Mr Chan Boon Hui as a Director	357,717,526	357,676,926	99.99	40,600	0.01

<u>Ordinary Resolution 5</u> Approval of Directors' fees amounting to S\$160,000	357,717,526	357,717,526	100	0	0
<u>Ordinary Resolution 6</u> To re-appoint Messrs Ernst & Young LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration	357,717,526	357,717,526	100	0	0
<u>Ordinary Resolution 7</u> Authority to allot and issue new shares and convertible securities	357,717,526	356,878,926	99.77	838,600	0.23

Notes:

Mr Roland Teo Ho Kang who was re-elected as a Director of the Company, shall remain as the Managing Director of the Company.

Mr Chan Boon Hui who was re-elected as a Director of the Company, shall remain as a Non-Executive Director of the Company.

Boardroom Corporate & Advisory Services Pte. Ltd. was appointed as the Polling Agent for the polls conducted at the AGM.

Tricor Singapore Pte Ltd was appointed as the scrutineers for the polls conducted at the AGM.

By Order of the Board

Ong Beng Hong
Joint Company Secretary

29 April 2022