

HIAP HOE LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 199400676Z)

CHANGE OF COMPANY SECRETARY

The board of directors (the "Board") of Hiap Hoe Limited (the "Company", and together with its subsidiaries, the "Group") wishes to announce that Ms Ong Beng Hong and Ms Tan Swee Gek have been appointed as Joint Secretaries of the Company with effect from 12 February 2016, in place of Ms Wong Yoen Har who has resigned as Company Secretary with effect from 12 February 2016.

The Board wishes to thank Ms Wong Yoen Har for her past services rendered to the Company.

By Order of the Board

Teo Ho Beng Executive Chairman / Chief Executive Officer

12 February 2016