## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF MS. YAH AH LAY, CALLIE AS CHIEF OPERATING OFFICER

Issuer & Securities
Issuer/ Manager HIAP HOE LIMITED
Securities HIAP HOE LIMITED - SG1U37933462 - 5JK
Stapled Security No
Announcement Details
Announcement Title Change - Announcement of Appointment
Date &Time of Broadcast 19-Apr-2021 17:38:56
Status New
Announcement Sub Title Appointment of Ms. Yah Ah Lay, Callie as Chief Operating Officer
Announcement Reference SG210419OTHRCWDQ
Submitted By (Co./ Ind. Name) Ong Beng Hong
Designation Company Secretary
Designation

Additional Details
Date Of Appointment 19/04/2021
Name Of Person Yah Ah Lay, Callie
Age 55
Country Of Principal Residence Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)  The Board has approved the appointment of Ms. Yah Ah Lay, Callie as Chief Operating Officer of Hiap Hoe Limited after taking into account her experience and ability to contribute to the Group.
Whether appointment is executive, and if so, the area of responsibility  The appointment is executive.
Responsible for the management and operation of properties under the Group of Co.
Responsible for the management and operation of properties under the Group of Co.  Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)  Chief Operating Officer
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) Chief Operating Officer  Professional qualifications 1985 - 1990
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) Chief Operating Officer  Professional qualifications 1985 - 1990 National University of Singapore B.Sc.(Estate Management)  Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

## Working experience and occupation(s) during the past 10 years February 2019 - April 2021 Samanea Management Private Limited - VP, Head of Global Asset Management and General Manager for New York Samanea Market June 2017 - February 2019 Shangri-la Hotels Lanka (Pte) Ltd - General Manager April 2014 - Dec 2016 Mercatus Co-operative Limited - Chief Operating Officer January 2005 - April 2014 CapitaMalls Asia Limited (CMA) Cluster General Manager of IMM/JCube/Westgate/Lot One/ Bukit Panjang Plaza Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6)) Yes Shareholding interest in the listed issuer and its subsidiaries? No # These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 Past (for the last 5 years) Nil. Present Nil. (a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was

filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2

years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed
against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time
when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date
$he ceased \ to \ be \ a \ director \ or \ an \ equivalent \ person \ or \ a \ key \ executive \ of \ that \ entity, for \ the \ winding \ up \ or \ dissolution \ of \ that$
entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Nο

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

N.A. The appointment is not as a director of the Listed Issuer.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N.A. The appointment is not as a director of the Listed Issuer.