

**HIAP HOE LIMITED**

(Incorporated in the Republic of Singapore)
(Company Registration No. 199400676Z)

RESULTS OF ANNUAL GENERAL MEETING

The board of directors (the “**Board**” or the “**Directors**”) of Hiap Hoe Limited (the “**Company**”) and together with its subsidiaries, the “**Group**”) is pleased to announce that at the annual general meeting of the Company held on 30 April 2024 (the “**AGM**”), all resolutions relating to matters as set out in the notice of AGM dated 15 April 2024 were duly passed by way of poll.

The poll results in respect of the resolutions proposed at the AGM are as follows:

Resolution	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
<u>Ordinary Resolution 1</u> Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2023	368,563,026	366,985,776	99.57	1,577,250	0.43
<u>Ordinary Resolution 2</u> Payment of proposed final dividend of 0.5 Singapore cent per ordinary share	368,563,026	367,312,876	99.66	1,250,150	0.34
<u>Ordinary Resolution 3</u> Re-election of Mr Teo Ho Beng as a Director	368,372,026	368,019,926	99.90	352,100	0.10
<u>Ordinary Resolution 4</u> Re-election of Mr Teo Keng Joo, Marc as a Director	367,278,276	365,688,526	99.57	1,589,750	0.43

<u>Ordinary Resolution 5</u>					
Re-election of Mr Chan Kum Onn Roger as a Director	366,158,276	364,789,476	99.63	1,368,800	0.37
<u>Ordinary Resolution 6</u>					
Re-election of Ms Kwok Chui Lian as a Director	365,352,576	364,789,476	99.85	563,100	0.15
<u>Ordinary Resolution 7</u>					
Re-election of Mr Ong Seet Joon Amos as a Director	366,158,276	364,789,476	99.63	1,368,800	0.37
<u>Ordinary Resolution 8</u>					
Approval of Directors' fees amounting to S\$160,000	366,158,276	364,789,476	99.63	1,368,800	0.37
<u>Ordinary Resolution 9</u>					
To re-appoint Messrs Ernst & Young LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration	366,158,276	365,806,176	99.90	352,100	0.10
<u>Ordinary Resolution 10</u>					
Authority to allot and issue new shares and convertible securities	365,967,276	363,801,026	99.41	2,166,250	0.59

Notes:

Mr Teo Ho Beng who was re-elected as a Director of the Company, shall remain as the Executive Chairman of the Board of Directors of the Company.

Mr Teo Keng Joo, Marc who was re-elected as a Director of the Company, shall remain as the Chief Executive Officer of the Company.

Mr Chan Kum Onn Roger who was re-elected as a Director of the Company, shall remain as the Lead Independent Director of the Company, Chairman of Audit and Risk Committee and a member of Nominating Committee and Remuneration Committee.

Ms Kwok Chui Lian who was re-elected as a Director of the Company, shall remain as an Independent Director of the Company, Chairman of Nominating Committee and a member of Audit and Risk Committee and Remuneration Committee.

Mr Ong Seet Joon Amos who was re-elected as the Director of the Company, shall remain as an Independent Director of the Company, Chairman of Remuneration Committee and a member of Audit and Risk Committee and Nominating Committee.

No parties were required to abstain from voting on any of the aforesaid resolutions at the AGM.

Boardroom Corporate & Advisory Services Pte. Ltd. was appointed as the Polling Agent for the polls conducted at the AGM.

Tricor Singapore Pte Ltd was appointed as the scrutineers for the polls conducted at the AGM.

By Order of the Board

Lee Yuan
Joint Company Secretary

30 April 2024